

# Modern Slavery Act 2015

## Modern slavery and human trafficking statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Trueline Expanded Products Limited are committed to improving our practices to combat slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015**

## Our Business

We are a leading manufacturer and provider of bespoke architectural products from a variety of substrates.

## Our supply chains

Our supply chains: (i) Raw materials (ii) Packaging (iii) Transport

## Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our procedures reflect our commitment to acting ethically and with integrity in all of our business relationships and to implementing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains

## Due diligence processes for slavery and human trafficking

As part of our initiative to identify risk and mitigate against such risks, we will implement a system across our supply chains to:

- Identify inappropriate employment practices
- Identify and assess other potential risk areas
- Mitigate the risk of slavery and human trafficking occurring
- Monitor potential risk areas
- Protect whistleblowers

## Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we operate in line with principles of responsible sourcing, including paying employees correctly. We will be implementing a supply chain compliance programme which will

be maintained by relevant management. This will comprise of client reviews; audit and self-certification declarations.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we intend to provide training to appropriate staff

A handwritten signature in dark ink, appearing to read 'L Wellings', written in a cursive style.

Signed by Luke Wellings (Director)

08 October 2021